

## Principles for Formulating the 2021-22 Ministry Funding Plan

Approved by the Synod Council: The following guidelines are to be used by the Budget and Finance Committee in formulating a proposed 2021-22 Ministry Funding Plan:

- a. Assumed mission support from congregations should be estimated using a conservative philosophy.
- b. Proposed income and expenses should be equal, to yield a balanced budget proposal.
- c. Designated giving as a planned source of revenue should be used sparingly.
- d. A transfer from one or more designated accounts as a planned source of revenue is acceptable if consistent with the purpose of the designated accounts.
- e. Synod assembly registration fees should be set so that they fully fund assembly expenses.
- f. A 2-level budget is requested, with the two levels functioning as follows: Level 1 should be the primary mission funding plan, based on a conservative increase in mission support contributions. Level 2 should contain expenditures that do not impact synod operations throughout the year; expenditures within Level 2 may be made at year-end only if funding is sufficient.
- g. ELCA churchwide mission support should be 50 percent of all undesignated mission support from congregations, contributions to the synod's Planting & Renewing Congregations Fund should be 3 percent of undesignated mission support, and support of Region 9 should be 0.5 percent of undesignated mission support.
- h. Funding for committees and task forces should be stated on a lump-sum basis, with allocation to specific groups to be determined at the January 2021 Synod Council meeting.
- i. Strong support for staff salaries and benefits should be a priority.
- j. Funding for institutions and agencies should be at least equal to the amounts approved for 2020-21.
- k. Allocations for operating expenses should be at levels that will maintain essential operations.

Additional Information: Continuing Resolution S10.03.B94 directs the Synod Council at each fall meeting to offer guidance to the Budget and Finance Committee in formulating the next budget proposal. All of the specific lettered proposals except item (i) are the same or similar to guidance offered for the 2020-21 funding plan. Item (i) specifically indicates that strong support of staff salaries and benefits is a Synod Council priority.