

Proposed Ministry Funding Plan, February 1, 2020 - January 31, 2021

Ministry Item	11 Months of Actual YTD thru 12/31/18	Approved 2019-20 Level 1 Ministry Funding Plan	2020-21 Draft Ministry Funding Plan		Some Explanatory Notes
			Level 1	Level 2	
I. Funding Sources					
Mission Support Contributions	\$1,917,406	\$2,163,000	2,185,000	526,539	Level 1 is a 1% increase over the approved 2019-20 budget. Level 2 is whatever is needed to balance the Level 2 budget.
Interest Earnings	1,913	200	2,000	-	
Assembly Registration Fees	72,466	77,000	75,000	-	
ELCA Grants	10,000	10,000	10,000	-	These grants assist with travel and other expenses of the Directors for Evangelical Mission (DEM's).
Transfer from Luther-Zion Fund	4,895	5,300	5,300	-	
Other Income	1	-	-	-	
Total Receipts	\$2,006,681	\$2,255,500	\$2,277,300	\$526,539	

II. Uses of Funds					
A. ELCA Mission Support	\$958,703	\$1,081,500	\$1,092,500	\$263,270	50% of Mission Support Contributions
B. Planting New Congregations Fund	57,522	64,890	65,550	15,796	3% of Mission Support Contributions
C. Region 9 Support	9,587	10,815	10,925	2,633	0.5% of Mission Support Contributions

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D. Grants to Institutions and Agencies					
Luth. Theo.Southern Seminary	36,667	40,000	40,000	120,000	Synod Council guidance regarding funding for institutions and agencies for 2020-21 stated that Level 1 amounts "...should generally be at the levels approved for 2019-20."
Luth. Theol. Center-Atlanta	3,208	3,500	3,500	1,500	
NovusWay (Lutheridge/Lutherock/Lutheranch)	5,133	5,600	5,600	10,000	
Inspiritus (formerly Lutheran Services of GA)	-	-	2,000	5,000	
Campus Ministry Programs:					
Georgia Tech Campus Ministry	10,299	31,000	31,000	58,000	
Atlanta Univ. Campus Ministry	5,546				
U. of Georgia Campus Ministry	2,898				
Tyson House Campus Ministry	7,923				
Project Canterbury (U. of TN, Chattan.)	899				
East Tennessee Campus Ministry	853				
SUBTOTAL	73,425	80,100	82,100	194,500	
E. Committees, Task Forces, & Ecumenical Groups					
Ecumenical Relationships	-	400	300		Small decrease from 2019-20 to balance the rest of this proposal. Restricted funds are also available for use by some committees/task forces.
Multicultural & Diversity Mission	-	-	-		
Committee / TF Operating Expenses	21,082	21,865	21,195		
SUBTOTAL	\$21,082	\$22,265	\$21,495	\$0	

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F. Synod Operating Expenses					
Synod Office	46,999	90,000	88,900		
Staff/Deans/Officers Travel & Expenses	79,003	110,000	90,000		Decreased to add more flexibility to this proposal, as requested by the Synod Council - this line could be increased by tapping some of the "Staff Adjustments...." budget shown several lines lower in this section.
Synod Archives	7,545	8,000	8,000		
Accounting Services	9,857	14,000	11,000		
Audit & Legal		11,750	11,650		
Salaries & Housing	402,244	467,580	472,260	46,760	1 percent increase over approved 2019-20 budget for Level 1; additional 10% for Level 2
Staff Benefits	155,335	181,900	183,720	3,580	Level 1 is increased by 1% (rounded), over the approved 2019-20 budget. Level 2 funds only the FICA tax for Level 2 salaries
Overtime Salary & FICA	3,566	6,000	5,000		
Staff Adjustments and/or New Initiatives	-	-	30,000		Requested by the Synod Council to assist new synod bishop in staffing and/or other purposes. Some of this could also be used to increase budgets in other lines, such as Staff Travel and Salaries & Housing.
Communications	13,899	11,500	12,000		
Information Technology Reserve	3,300	1,200	1,200		This amount would generate a \$100/month contribution to the Info Tech restricted account, which had a balance of \$21,371 as of 12/31/2018.
Bishop Transition Reserve	5,500	2,000			
Contingencies	632	1,000	1,000		
SUBTOTAL	\$727,879	\$904,930	\$914,730	\$50,340	

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G. Governance					
Synod Council	7,057	11,000	12,000		
Assembly Committee	2,978	3,000	3,000		
Assembly Program	70,583	77,000	75,000		Assembly is to be self-sustaining, based on registration fees. Set this amount equal to registration fees in Funding Sources.
SUBTOTAL	\$80,619	\$91,000	90,000		

TOTAL Disbursements	\$1,928,818	\$2,255,500	\$2,277,300	\$526,539
NET	\$77,863	-	-	-