

**Summary of Vacancies & Progress Toward Inclusivity Goals\*\*\***

Organizational Unit	Authorized Size	Lay		Clergy		Vacancies *	Persons of Color or Language **	Youth or Young Adult **
		Males	Females	Males	Females			
<b>Committees:</b>								
Budget & Finance	6	3	1	2	0	0	0	0
Personnel	6	2	2	0	2	0	0	0
Synod Assembly	6	0	3	1	1	1	2	0
Candidacy	13	3	4	4	2	0	3	0
Nominating	6	1	1	2	0	2	2	0
Mutual Ministry	6	1	2	1	1	1	1	0
Consultation	12	3	3	3	3	0	3	0
Discipline	12	3	3	3	3	0	1	0
Audit	5	3	1	1	0	0	1	0
SE Lutheran Holding Corp.	5	2	1	2	0	0	1	0
Kessler Scholarship	3	0	3	0	0	0	2	0
Disaster Ministry	9	2	2	1	3	1	0	0
Compensation Guidelines	5	2	1	1	1	0	0	0
Mission Outreach/Renewal	8	1	1	3	3	0	3	0
Youth Ministry Team	10	0	6	2	1	1	1	1
Campus Ministry Team	8	2	0	3	1	2	0	1
Global Mission	5	1	1	1	0	2	0	1
<b>Task Forces:</b>								
Worship Ministries	10	1	1	4	4	0	2	2
Advocacy Policy Council	9	1	4	3	1	0	1	1
<b>Synod Assembly Committees:</b>								
Reference & Counsel	6	1	1	3	1	0	1	0
Credentials	6	1	2	1	2	0	1	1
Elections	6	1	1	1	3	0	1	1
Minutes	6	0	1	2	2	1	0	0
	155	34	45	44	34	11	26	8
<b>Synod Council &amp; Exec. Comm:</b>								
Synod Council	19	6	6	5	2	0	4	2
Executive Committee	7	3	1	3	0	0	2	0

\* The number reported for vacancies assumes Synod Council approval for nominations currently proposed.

\*\* Some people may be counted in this column for more than one committee or task force.

\*\*\* The inclusivity goals, as stated in constitutional provision S6.04, are: "Except as otherwise provided.....at least 60 percent of the members of the synod assemblies, councils, committees, boards, and other organizational units shall be laypersons; and that, as nearly as possible, 50 percent of the lay members of assemblies, councils, committees, boards, or other organizational units shall be female and 50 percent shall be male; and that, where possible, the representation of ordained ministers shall be both male and female. This synod shall establish processes that will enable it to reach a minimum goal that 10 percent of its assemblies, councils, committees, boards, or other organizational units be persons of color and/or persons whose primary language is other than English." The 2009 churchwide assembly approved S6.04.B09, which adds: "It is the goal of this synod that at least 10 percent.....be youth and young adults.....the term "youth" means a voting member of a congregation who has not reached the age of 18 at the time of election....The term "young adult" means a voting member of a congregation between the ages of 18 and 30 at the time of election...."