

Exhibit F.3

Proposed Action:

1. To formalize the creation of an ELCA-Southeastern Synod Strategic Vision Task force to
 - a. create strategies around the vision *To equip, empower, and engage God's people to love and serve.* (ref. Ephesians 4:12)
 - b. utilize the feedback gained from the 2020-2021 SWOT analysis with the Synod Council, rostered ministers, Deans, staff, and small groups.
 - c. set a major goal per year for the synod for the next 3-5 years and sub goals that model the vision statements active words of: equip, empower, and engage.
 - d. engage at the intersections with other committees/task forces/etc within the synod/region/wider church to bring this vision to life
2. To appoint the following persons as members of the ELCA-Southeastern Synod Strategic Vision Task Force. Members will serve a one-year term, but no more than two consecutive terms:
 1. Bishop Kevin L. Strickland [GA], synod staff lead
 2. Rev. Michael Jannett, [GA], synod staff liaison
 3. Jonathan Awtrey, GA
 4. Molly Boland, TN
 5. Stephen Schrader, AL
 6. Rev. Chris Hermansen, GA
 7. Emily Lawrence
 8. Rhonda Clay, TN
 9. Harolyn Light, GA
 10. John Brenke, MS
3. To request funding from the Strategic Initiative Fund as needed.
4. To plan for the disbandment of the ELCA-Southeastern Synod Strategic Vision Task Force as of September 2022, unless additional action is taken by the Synod Council to extend the period for work by this team;
5. To request that the ELCA-Southeastern Synod Strategic Vision Task Force provide progress reports for all Synod Council meetings, and other synod gatherings, during the Task Force's existence.