

Summary of Vacancies & Progress Toward Inclusivity Goals***

Organizational Unit	Authorized	Lay		Rostered		Vacancies *	Persons of Color or Language **	Youth or Young Adult **
	Size	Males	Females	Males	Females			
Committees:								
Audit Committee	5	4	0	0	1	0	0	0
Budget and Finance	6	4	0	2	0	0	0	0
Campus Ministry	8	1	2	1	1	3	0	0
Candidacy (range of 12-15 members)	13	3	5	2	3	0	3	2
Compensation Guidelines	5	3	1	0	1	0	0	0
Consultation	12	3	4	4	1	0	5	0
Disaster Ministry	9	2	2	1	3	1	0	0
Discipline	12	3	3	2	4	0	3	0
Global Missions	5	0	1	2	0	2	0	0
Kessler Scholarship	3	0	3	0	0	0	2	1
Mission Outreach and Renewal (MORC)	8	0	0	2	2	4	2	0
Nominating (2020)	6	0	3	2	0	1	1	0
Personnel	6	1	3	1	1	0	2	0
SE Lutheran Holding Corp	5	2	0	2	0	1	1	0
Worship Ministries	6	1	1	3	2	-1	2	1
Youth Ministries	10	1	2	0	1	6	0	2
Task Forces:								
Advocacy Policy Council	8	1	4	1	1	1	1	0
Diversity and Justice	9	2	4	2	1	0	4	2
Mental Health	9	2	3	1	3	0	0	0
Strategic Vision	8	3	4	1	0	0	1	1
Synod Assembly Committees (2020 - no Assembly)								
Reference & Counsel								
Credentials								
Elections								
Minutes								
Synod Council & Exec. Comm:								
Synod Council	19	5	5	4	3	2	7	2
Executive Committee	7	3	1	2	1	0	2	0
Totals	179	44	51	35	29	20	36	11
		Lay	60%	Clergy	40%		23%	7%
		Male	50%	Female	50%			

* The number reported for vacancies assumes Synod Council approval for nominations currently proposed.

** Some people may be counted in this column for more than one committee or task force.

*** The inclusivity goals, as stated in constitutional provision S6.04, are: "Except as otherwise provided.....at least 60 percent of the members of the synod assemblies, councils, committees, boards, and other organizational units shall be laypersons; and that, as nearly as possible, 50 percent of the lay members of assemblies, councils, committees, boards, or other organizational units shall be female and 50 percent shall be male; and that, where possible, the representation of ordained ministers shall be both male and female. This synod shall establish processes that will enable it to reach a minimum goal that 10 percent of its assemblies, councils, committees, boards, or other organizational units be persons of color and/or persons whose primary language is other than English." The 2009 churchwide assembly approved S6.04.B09, which adds: "It is the goal of this synod that at least 10 percent.....be youth and young adults.....the term "youth" means a voting member of a congregation who has not reached the age of 18 at the time of election....The term "young adult" means a voting member of a congregation between the ages of 18 and 30 at the time of election...."