

Exhibit E.2
September 2021

Guidance To Nominating Committee for the 2022 Elections Cycle

PROPOSAL: Approve and provide the following guidelines to the Nominating Committee for its use in planning for the elections to take place at the 2022 Synod Assembly:

1. The Nominating Committee is requested to recruit potential nominees (man, woman, other) for the position of **Synod Vice President** for a four-year term. According to bylaw 9.01.11, the Nominating Committee is the nominating group for this position. The vice president shall be elected by the Synod Assembly and be a voting member of a congregation of this synod. The vice president must be a lay person. The vice president shall not receive a salary for the performance of the duties of the office. Responsibilities of the vice president shall chair the Synod Council. In the event of the death, resignation, or disability of the bishop, the vice-president, after consultation with the presiding bishop of the Evangelical Lutheran Church in America, shall convene the Synod Council to arrange for the conduct of the duties of the bishop until a new bishop shall be elected or, in the case of temporary disability, until the bishop resumes full performance of the duties of the office. See Synod Constitution S.8.20 for the responsibilities. NOTE: All nominees for the Vice President will be asked to present a short (5 minutes or less) speech during the 2022 Synod Assembly. Note also that the synod constitution requires a criminal background check for all officers. The current Synod Vice President, Mr. Imran Siddiqui, is eligible for re-election.
2. The Nominating Committee is requested to recruit potential lay nominees for **2 at-large position on Synod Council**. Because the Synod Council is the nominating body for these positions, all biographical forms received for these positions should be forwarded to the Synod Council, without additional action by the Nominating Committee. Current at-large members Dr. Roland Welmaker is eligible for re-election, Ms. Roxann Thompson is not eligible for re-election.
3. The Nominating Committee is requested to recruit potential lay nominee (man, woman, other) for **Young Adult member on Synod Council**. According to bylaw 9.01.11, the Nominating Committee is the nominating group for this position and the Synod Assembly shall elect this position. Ms. Imani Robinson is eligible for re-election.
4. **Conference Representatives to Synod Council** for election are as following
Conferences 6-9 will be electing their representatives. **Conference 6** will elect a Rostered Minister. The Rev. Susan Thisell is eligible for re-election. **Conference 7** will elect a Rostered Minister. The Rev. Scott Peterson is eligible for re-election. **Conference 8** will elect a Lay member. Ms. Carol Hawkins is eligible for re-election. **Conference 9** will elect a Lay member. The Rev. Cuttino Alexander is not eligible for re-election. Conferences will elect their representative at a Pre-Assembly Conference gathering on March 27, 2022 and the Synod Assembly will ratify the conference nominees.

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5. As part of its written report to the 2022 Synod Assembly, the Nominating Committee should specify the demographic requirements associated with each position to be elected.
6. At the beginning of the nominations process, the Nominating Committee should publish its criteria for narrowing the field of candidates from two to four people for each position.
7. Recruiting of candidates is an important role of the Nominating Committee. The Committee is urged to recruit more than the minimum number of candidates necessary to meet each of the inclusivity requirements.
8. Biographical forms for nominees should include the following open-ended question: "Why are you interested in being elected to this position?"
9. Include good-quality photographs of each nominee as part of the biographical information provided to assembly voting members.
10. The nominations process should be conducted with the goal of issuing a final, complete list of nominees no later than May 1, 2022.
11. At the conclusion of its deliberations, the Nominating Committee should notify those who are and are not nominated.