

Exhibit

Proposed Action:

1. To approve the formation of an ELCA-Southeastern Synod Diversity and Justice Task force for the purpose of
 - a. addressing areas of diversity and justice, primarily but not limited to:
 - 1) Racial Justice/combating bigotry-white supremacy-racism
 - 2) Gender Justice (women and especially the role of women in ministry and the work place)
 - 3) LGBTQIA+
 - 4) Disabilities;
 - b. working at the intersection with other committees/task forces/etc within the synod/region/wider church around these four major areas and others that are addressed by this task force.;
 - c. working with the bishop, Synod Council and Strategic Vision Task Force in setting goals for the next 3-5 years, including the Synod Strategic Vision Task Forces' major goal for 2021, "Justice and a becoming a more authentically diverse church";
 - d. creating educational opportunities for the synod, both for rostered ministers and lay leaders;
 - e. acting as a resource for the synod in helping each congregation to build their own "Diversity and Justice" team. Resources will be shared via a web platform;
2. To appoint the following persons as members of the ELCA-Southeastern Synod Diversity and Justice Task Force. The task force will have nine member and members will serve a one-year term, but no more than two consecutive terms:
 - a. Bishop Kevin L. Strickland [GA], synod staff lead
 - b. The Rev. Dawn Bennett [TN]
 - c. The Rev. Devin Strong [GA]
 - d. Mr. Jabari Bulger [GA]
 - e. Ms. Jessi Graser [TN]
 - f. Ms. Elaine Bussone [TN]
 - g. Mr. Stephen Schrader [AL]
 - h. Mr. Jimmy Sanders [GA]
 - i. Ms. Bethany Feyard [MS]
 - j. Ms. Kim Anthony [GA]
3. To utilize funding of \$10,000 from the Strategic Initiative Fund (note: approved EC2020.07.03)

4. To plan for the disbandment of the ELCA-Southeastern Synod Diversity and Justice Task Force as of September 2022, unless additional action is taken by the Synod Council to extend the period for work by this team;
5. To request that the ELCA-Southeastern Synod Diversity and Justice Task Force provide progress reports for all Synod Council meetings during the Task Force's existence.